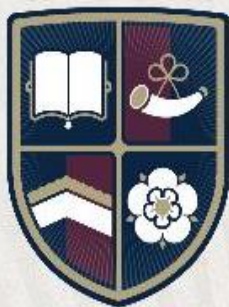


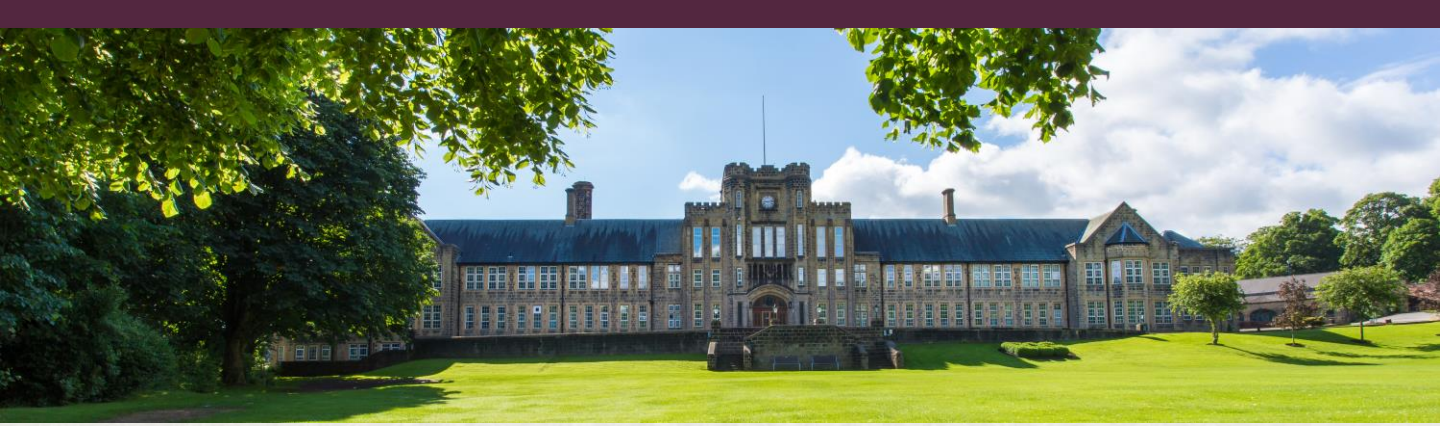
# Candidate Brief

## Graduate Sports Assistant Rugby



Bradford  
Grammar  
School

[bradfordgrammar.com](http://bradfordgrammar.com)



# The School

Bradford Grammar School offers wonderful opportunities. It is a flagship Independent School in the North, and above all else, is a happy school and a rewarding place to work.

## **Opportunity**

- An 'excellent' School (as rated at last inspection in 2021)
- Enthusiastic and well-behaved students
- Highly active, skilled, experienced and supportive Governing Body
- Excellent Senior Leadership Team
- State of the art facilities
- Superb technological resources
- Professional, high quality and supportive staff
- Excellent Continuing Professional Development provision





# The Sports Department

Sport makes a significant contribution to the curricular and extra-curricular life of Bradford Grammar School and underpins our educational philosophy for the development of the whole individual. We cater for boys and girls at all levels in a wide variety of sports and encourage a healthy and active lifestyle so that sport becomes central to the school experience.

We appreciate that sporting success is not simply measured by results. In striving to nurture the sporting potential of every BGS pupil, including our elite athletes, the school achieves a balance between academic studies and wider interests, with excellent facilities to support our varied programme.

Our sports facilities are renowned and include a 25m swimming pool, sports pavilion, all weather hockey pitch, squash, tennis courts and more. We have pupils participating at national and county levels, both at school and as Old Bradfordians.

Throughout the year there is an extensive programme of fixtures. Most Saturdays are dedicated to inter-school matches, but they also take place during the week, mostly after school. We endeavour to get the best out of every pupil through a challenging and enjoyable PE curriculum, which enhances our established Games programme. As Physical Educationalists, we are committed to:

- Promoting sport as central to the school experience
- Providing top class coaching with excellent resources
- Exemplifying the values of respect, integrity, discipline and enjoyment whilst actively encouraging sportsmanship.
- Encouraging positive relationships between pupils, staff and parents
- Providing extensive fixture lists for all of our major sports
- Advocating exercise as part of a healthy lifestyle
- Inspiring our pupils to realise their potential

# Graduate Sports Assistant

## Job Purpose

Graduate Sports Assistants work closely with the PE & Games Department, other sports coaches and the teaching staff, assisting them in the coaching and management of teams. It is anticipated that they will add to the profile of school sport and inject energy and enthusiasm into their work.

## The Person

The successful candidate will be:

- A sportsperson who has played / coached sport at a high level in at least one sport, preferably at 'A' Level or university first squad level;
- a genuine enthusiast who wants to pass on his or her skills to young people;
- willing to be involved in the life of a busy independent school;
- sufficiently mature and confident to act as a role model to young people and to keep good order;
- prepared to familiarise himself/herself with formal procedures;
- organised and efficient at paperwork with ICT skills;
- understand and implement school and statutory policies;
- committed to safeguarding and promoting the welfare of children and young people;
- demonstrate suitability for working with children and young people, including the ability to form and maintain appropriate relationships and personal boundaries;
- committed to the School's Equal Opportunities Policy.

## Other

- Assistants will be required to take teams on Saturdays;
- Depending on the age-group coached and the timing of fixtures on Saturdays, assistants may be available for club sports during the terms in which they coach;
- However, school sport will be the priority

Please click to download the full [Job Description](#)







# What we offer

The successful candidate will benefit from an attractive package including:

- Excellent salary
- Membership of a workplace pension scheme where eligible
- Generous remission on School fees (where applicable)
- Salary sacrifice schemes for:
  - Cycle to Work
  - Pension
  - TechScheme
- Employee Discount Platform
- Free parking
- Free school meals during term time
- Employee Assistance Programme
- Private Medical Insurance and Health Cash Plans at cost.





## How to apply

All candidates should complete our application form, including a personal statement outlining how they meet the requirements for the role. The closing date for completed applications is **9 am on Wednesday 22 March 2023**.

To apply online please [click here](#) which will send your completed application automatically  
or

To download the application and monitoring forms please click the links below

[Application Form](#)

[Equal Opportunities in Employment](#)

[Proof of Eligibility to Work in the UK](#)

Please note both the application form and equal opportunities in employment form must be completed and sent by email to [HR@bradfordgrammar.com](mailto:HR@bradfordgrammar.com)

**CVs cannot be accepted**

As part of Safer Recruitment regulations please read the Recruitment and Selection Guidance and the School's Safeguarding Policy by clicking on the links below

[Recruitment and Selection Guidance](#)

[Safeguarding Policy](#)

To provide false information is an offence and may result in your application being rejected or summary dismissal, if already appointed.

Selection for interview will be undertaken by a panel. Each panel member will assess which candidates most closely meet the necessary experience and skills criteria for the role. All members of the interview panel will hold a current Safer Recruitment Certificate.



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