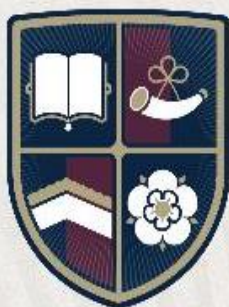


Head of German

Candidate Brief



Bradford
Grammar
School

bradfordgrammar.com



Bradford Grammar School

Bradford Grammar School is one of the oldest and most respected institutions in Bradford, tracing its roots back to 1548. Recognised as a beacon of educational excellence, the School achieves exceptional public examination results.

Summer 2022 saw our students achieve superb A Level results, with 39.9% of all exams awarded A* grades, 73.4% A*/A grades and 91.4% A*/A/B. Four pupils won a place at Oxford or Cambridge University. One hundred and eighteen talented students picked up their GCSE results, as the school celebrated another very strong year. 32.2% of all exams taken were awarded grade 9, 56.5% were awarded grades 9/8 and 79.4% were awarded grades 9/8/7.

At the same time, the School places a premium on nurturing well-rounded, interesting and decent young people who are actively engaged in various interests outside of the classroom. Sport and the creative arts are flourishing; the Duke of Edinburgh's Award and volunteering projects remain popular. Academic success is celebrated, but there is far more to life at Bradford Grammar School than exam results.

The School reflects the diversity of its host city, welcoming children from many different backgrounds, faiths and cultures. Parents and the wider community value this strength within the School, regarding it as an invaluable preparation for the world that children will encounter in their later lives. Creating a sense of community is hugely important for the School. Relationships with local schools and the local council are also excellent.

With excellent road and rail links, including a station served by the Airedale and Wharfedale lines within a five-minute walk, the School benefits from a large catchment area across West Yorkshire. Fifty-seven per cent of pupils have homes with Bradford postcodes (this includes the Aire Valley and Skipton) with the remaining 43 per cent having Leeds (primarily Ilkley, Adel and Horsforth), Halifax, Huddersfield and Wakefield postcodes.

Click [here](#) to find our location.



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Working at BGS

Bradford Grammar School offers wonderful opportunities. It is a flagship Independent School in the North, and above all else, is a happy school and a rewarding place to work.

Opportunity

- An 'excellent' School (as rated at last inspection in 2021)
- Enthusiastic and well-behaved students
- Highly active, skilled, experienced and supportive Governing Body
- Excellent Senior Leadership Team
- State of the art facilities
- Superb technological resources
- Professional, high quality and supportive staff
- Excellent Continuing Professional Development provision



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The Department

The Modern Languages Department in the Senior School is one of the largest at Bradford Grammar School, offering three languages to A Level and a fourth as part of Sixth Form Enrichment. There are 9 members of staff, including the Head of Department (who has overall responsibility for the Department), Head of French, Head of German and Head of Spanish. For GCSE we use the AQA specification in all languages and Pearson GCSE textbooks with accompanying ActiveLearn digital resources. We also subscribe to a range of online resources to provide additional exam practice. In 2022, 60% of our GCSE French entries were graded 9-7, 60% of our German entries were graded 9-7 and 54% of our Spanish entries were graded 9-7. At Advanced level we use AQA in all languages. A*/A/B successes in 2022 at A level were 88% in French and 100% in German and Spanish. We have traditionally prepared some of our best linguists for Oxbridge entry, with great success.

All pupils must take at least one language from French, German or Spanish to GCSE. For 2023-24, about a third of the year group will be taking at least two languages for GCSE. At AS and A Level there is usually one set for each language in each Sixth Form year, and excellent grades are achieved. A number of our A Level students also go on to study Modern Languages at university. Japanese is offered as part of the Enrichment programme in Year 12 and we sometimes also offer Italian as part of Enrichment.



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We organise a number of trips and exchanges, alongside a large number of day visits and events. In Years 7 and 8



Head of German

All teachers at Bradford Grammar School are responsible for the delivery of their subject(s) to their allocated classes. In this task, the subject teacher is directly responsible to the Head of Department. In addition, most teachers will be required to be Form Tutors and hence play a central part in the pastoral care of pupils. In this duty, Form Tutors are directly responsible to the Head of Year.

The primary purpose as Head of German is to ensure a high standard of German teaching and learning is maintained throughout the school via delivery of effective and inspiring pedagogy, appropriate assessment and efficient operations, achievable by a collegial and smooth-running German section of the Modern Languages Department.

The Person

- Experienced, well qualified teacher with thorough knowledge of curriculum German.
- Excellent listening and communication skills, both verbal and written
- Demonstrative high level organisational, time and people management skills
- Resilient, thorough approach with a positive 'can do' attitude
- A team player with the willingness to be flexible and can be committed to contributing to a full programme of extra-curricular activities
- The ability to teach a second modern language offered by the school (French or Spanish), at least to Key Stage 3, would be an advantage.

Please click to download the full [Job Description](#)





What we offer

The successful candidate will benefit from an attractive package including:

- Enhanced annual salary scales above the state sector;
- Membership of the Teacher's Pension Scheme;
- All School holidays in accordance with the published dates in the School's calendar;
- Generous remission on School fees;
- Salary sacrifice scheme for
Cycle to Work;
Techscheme
- Employee Discount Platform;
- Free parking;
- Free school meals during term-time;
- Employee Assistance Programme;
- Private Medical Insurance and Health Cash Plans at cost.



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How to apply

All candidates should complete our application form, including a personal statement outlining how they meet the requirements for the role. The closing date for completed applications is **9 am on Wednesday 1 March 2023**.

To apply online please [click here](#) which will send your completed application automatically
or

To download the application and monitoring forms please click the links below

[Application Form](#)

[Equal Opportunities in Employment](#)

[Proof of Eligibility to Work in the UK](#)

Please note both the application form and equal opportunities in employment form must be completed and sent by email to HR@bradfordgrammar.com

CVs cannot be accepted

As part of Safer Recruitment regulations please read the Recruitment and Selection Guidance and the School's Safeguarding Policy by clicking on the links below

[Recruitment and Selection Guidance](#)

[Safeguarding Policy](#)

[Privacy Notice - Applicants](#)

To provide false information is an offence and may result in your application being rejected or summary dismissal, if already appointed.

Selection for interview will be undertaken by a panel. Each panel member will assess which candidates most closely meet the necessary experience and skills criteria for the role. All members of the interview panel will hold a current Safer Recruitment Certificate.



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