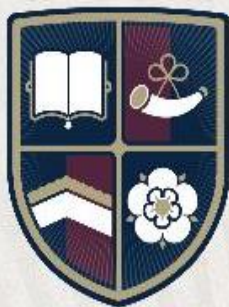


Graduate Sports Assistant Tennis

Candidate Brief



Bradford
Grammar
School

bradfordgrammar.com



Bradford Grammar School

Bradford Grammar School is one of the oldest and most respected institutions in Bradford, tracing its roots back to 1548. Recognised as a beacon of educational excellence, the School achieves exceptional public examination results.

Summer 2020 saw our students achieve superb A Level results, with 26% of all exams awarded A* grades, 63% A*/A grades and 89% A*/A/B. Six pupils won a place at Oxford University, and fifteen pupils made a successful application to read medicine. One hundred and thirteen talented students picked up their GCSE results, as the school celebrated another very strong year. 29% of all exams taken were awarded grade 9, 56% were awarded grades 9/8 and 79% were awarded grades 9/8/7.

At the same time, the School places a premium on nurturing well-rounded, interesting and decent young people who are actively engaged in various interests outside of the classroom. Sport and the creative arts are flourishing; the Duke of Edinburgh's Award and volunteering projects remain popular. Academic success is celebrated, but there is far more to life at Bradford Grammar School than exam results.

The School reflects the diversity of its host city, welcoming children from many different backgrounds, faiths and cultures. Parents and the wider community value this strength within the School, regarding it as an invaluable preparation for the world that children will encounter in their later lives. Creating a sense of community is hugely important for the School. Relationships with local schools and the local council are also excellent.



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The School moved to its current 25-acre site in Frizinghall in 1949 and it has continually invested in the campus since that time. Facilities are outstanding, including well-equipped laboratories and teaching rooms, sports hall, 25m swimming pool, sports pavilion, all-weather sports pitch, squash and tennis courts, a refurbished dining hall, recording studio, music auditorium, a dedicated sixth-form centre, a new three-storey science/social science faculty building, state-of-the-art library, a theatre and one of the finest assembly halls in the UK. All the buildings are maintained to a very high standard, and all of this has been accomplished without incurring debt as the School's financial position is extremely strong. Governance of the School has been consistently excellent since independence in 1975.

Bradford Grammar School was named the 'The Sunday Times Northern Independent Secondary School of the Year 2018' in November 2017 in The Sunday Times Schools Guide 2018.

"Bradford Grammar is in a good place, combining strong academic performance with a caring culture that encourages all students to excel in their chosen field, both within and outside the classroom. The school explicitly puts pupils' happiness at the centre of what it does. In an age of growing fears about the pressures put on children to succeed, this enlightened approach helps BGS stand out from the crowd. It's a deserving winner of our award."

Alastair McCall, editor of The Sunday Times, Parent Power

A richly cosmopolitan district, Bradford combines areas undergoing urban regeneration with areas of considerable affluence, the latter especially in the Wharfe Valley. It is also a district with considerable entrepreneurial spirit. In recent times, Bradford has undergone significant city-centre redevelopment. The city is home to two successful higher and further educational institutions – the University of Bradford and Bradford College. There are strong sporting and cultural highlights, including the award-winning National Science and Media Museum, the nearby Bradford City FC, Bradford Bulls RLFC, Salem RUFC, Ben Rhydding Hockey Club, Ilkley Tennis Club, the Alhambra Theatre and St George's Hall which host a wide range of concert performances.

With excellent road and rail links, including a station served by the Airedale and Wharfedale lines within a five-minute walk, the School benefits from a large catchment area across West Yorkshire. Fifty-seven per cent of pupils have homes with Bradford postcodes (this includes the Aire Valley and Skipton) with the remaining 43 per cent having Leeds (primarily Ilkley, Adel and Horsforth), Halifax, Huddersfield and Wakefield postcodes.

Click [here](#) to find our location.



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The Sports Department

Sport makes a significant contribution to the curricular and extra-curricular life of Bradford Grammar School and underpins our educational philosophy for the development of the whole individual. We cater for boys and girls at all levels in a wide variety of sports and encourage a healthy and active lifestyle so that sport becomes central to the school experience.

We appreciate that sporting success is not simply measured by results. In striving to nurture the sporting potential of every BGS pupil, including our elite athletes, the school achieves a balance between academic studies and wider interests, with excellent facilities to support our varied programme.

Our sports facilities are renowned and include a 25m swimming pool, sports pavilion, all weather hockey pitch, squash, tennis courts and more. We have pupils participating at national and county levels, both at school and as Old Bradfordians.

Throughout the year there is an extensive programme of fixtures. Most Saturdays are dedicated to inter-school matches, but they also take place during the week, mostly after school. We endeavour to get the best out of every pupil through a challenging and enjoyable PE curriculum, which enhances our established Games programme. As Physical Educationalists, we are committed to:

- Promoting sport as central to the school experience
- Providing top class coaching with excellent resources
- Exemplifying the values of respect, integrity, discipline and enjoyment whilst actively encouraging sportsmanship.
- Encouraging positive relationships between pupils, staff and parents
- Providing extensive fixture lists for all of our major sports
- Advocating exercise as part of a healthy lifestyle
- Inspiring our pupils to realise their potential



The Role

Graduate Sports Assistants will work in both Junior School and the Senior School.

Key responsibilities

- Graduate Sports Assistants work closely with the PE & Games Department, other sports coaches and the teaching staff, assisting them in the coaching and management of teams. It is anticipated that they will add to the profile of school sport and inject energy and enthusiasm into their work.

The main responsibilities of the role are:

- Helping with and Leading Individual/Group Tennis Lessons on the Schools Tennis programme;
- Manage teams across multiple age groups
- Help with PE and Games lessons;
- Cover PE and Games lessons with support from teaching staff
- Refereeing or umpiring (depending on expertise);
- Tennis Programme Admin (Arranging and distributing Tennis Lesson Timetables)
- Accompanying sports related school trips and expeditions;
- Generally helping around the school;
- For those who are considering teaching, in whichever subject specialism, there will be the opportunity to observe some A level PE lessons and to assist the class teacher, as appropriate.
- Undertaking such other duties as may be requested from time to time commensurate with the level of this post.





The Person

The successful candidate will be:

- A minimum of LTA Level 3 (or Level 2 currently completing Level 3)
- A Tennis player who has played to a reasonably high level preferably above a rating of 6.2 and must be able to hit consistently with strong juniors.
- An energetic and enthusiastic person who is wanting to pass their knowledge onto younger players;
- Willing to be involved in the life of a busy independent school; sufficiently mature and confident to act as a role model to young people and to keep good order;
- Prepared to familiarize himself/herself with formal procedures;
- Organized and efficient at paperwork with ICT skills;
- Understand and implement school and statutory policies;
- Committed to safeguarding and promoting the welfare of children and young people;
- Demonstrate suitability for working with children and young people, including the ability to form and maintain appropriate relationships and personal boundaries;
- Committed to the School's Equal Opportunities Policy.

Other

- Assistants will be required to take teams on Saturdays in their specialist sports;
- Depending on the age-group coached and the timing of fixtures on Saturdays, assistants may be available for club sports during the terms in which they coach;
- However, school sport will be the priority.





What we offer

The successful candidate will benefit from an attractive package including:

- Excellent salary
- Membership of a workplace pension scheme if eligible
- Generous remission on School fees
- Salary sacrifice schemes for:
 - Cycle to Work
 - Pension
 - Techscheme
- Employee Discount Platform
- Free parking
- Free school meals during term time
- Employee Assistance Programme
- Private Medical Insurance and Health Cash Plans at cost
- 31 days holiday (including Bank Holidays) increasing to 36 days after 5 years' service.





How to apply

All candidates should complete the online application form, including a personal statement outlining how they meet the requirements for the role. CVs cannot be accepted. The closing date for completed applications is **9am on Tuesday 3 August 2021**.

To apply online please [click here](#)

Please read the safer recruitment document thoroughly by clicking on the link below

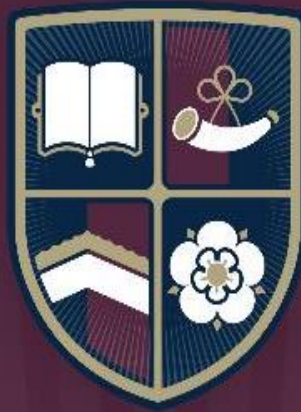
[Self Disclosure Form](#)

To provide false information is an offence and may result in your application being rejected or summary dismissal, if already appointed.

Selection for interview will be undertaken by a panel. Each panel member will assess which candidates most closely meet the necessary experience and skills criteria for the role. At least one member of the interview panel will hold a current Safer Recruitment Certificate.



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At ease
with excellence